



REASONABLE ACCOMMODATION



This policy clarifies how people can request accommodations and the guidelines of the Housing Authority will follow in determining whether it is reasonable to provide a requested accommodation. Because disabilities are not always apparent, the Housing Authority will ensure that all applicants/tenants are aware of the opportunity to request reasonable accommodations.

Examples of reasonable accommodations would include:

- (1) Offering an accessible unit to an applicant who needs this type of unit or making modifications to a unit when structurally possible and not cost prohibitive; and
- (2) Installing strobe (flashing light) smoke detectors in apartments for a family with a hearing impaired member; and
- (3) Permitting a family member to have a support or assistance animal necessary to assist a family member with a disability; and
- (4) Making large print documents or a reader available to a vision-impaired residents or applicants as well as a sign language interpreter for hearing impaired residents or applicants; and
- (5) Permitting an outside agency to assist an applicant or resident with a disability to meet our application and lease requirements; and
- (6) Allowing a resident to make physical change to their apartment at their own expense if it does not violate codes or affect the structural integrity of the unit.

An applicant family must still be able to meet essential obligations of tenancy which include being able to: 1) pay rent, 2) care for their apartment, 3) report required information to the PHA, 4) comply with the lease. There is no requirement that they be able to do these things without assistance from a family member or outside agency.

If any applicant, resident or a member of the household has a disability, they may request a reasonable accommodation at the application process or after admission. Dayton Housing Authority may require documentation that the requested accommodation is needed due to the disability. Dayton Housing Authority will not inquire as to the nature of the disability.

Anyone requesting an application will also receive a copy of the Reasonable Accommodation Policy.

All decisions granting or denying requests for reasonable accommodation will be in writing.

Generally the individual knows best what it is they need; however, the Housing Authority retains the right to be shown how the requested accommodation enables the individual to access or use the Housing Authority's programs or services.

If more than one accommodation is equally effective in providing access to the Housing Authority's programs and services, the Housing Authority retains the right to select the most efficient or economic choice.

The cost necessary to carry out approved requests, including requests for physical modifications, will be borne by the Housing Authority.